

Andrew (Yunchou) ZHANG

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EDUCATION

The University of Hong Kong, HK

PhD in Economics	Sept. 2018 – Aug. 2025 (<i>expected</i>)
Master of Economics	Sept. 2016 – Aug. 2018
Bachelor of Economics and Finance (with First Class Honours)	Sept. 2012 – Aug. 2016

McGill University – Desautels Faculty of Management, Montreal

Exchange Programme	Sept. 2014 – Dec. 2014
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RESEARCH INTERESTS

Organizational Economics, Contract Theory, Personnel Economics

WORKING PAPER

“**Optimal Rule Enforcement**” (with Hanzhe Li and Jin Li)

(Job Market Paper)

“**Optimal Talent Hoarding**” (with Jin Li)

(selected to be part of the poster session at AEA meeting in January 2025)

RESEARCH IN PROGRESS

“**Pay for Crisis**” (with Hanzhe Li and Jin Li)

“**Promotion or Training: A Model of Talent Hoarding**”

“**Managing KOLs in Wanghong Economy**” (with Hanzhe Li)

HONORS AND AWARDS

Postgraduate Scholarships	2018 – 2022
FBE PhD Entrance Scholarship	2018 – 2019
HKU Foundation Scholarships for Outstanding Mainland Students	2012 – 2016
Dean's Honours List	2012 – 2016
Beta Gamma Sigma	2016
C.V. Starr Scholarships	2014

TEACHING ASSISTANT EXPERIENCE

Undergraduate: Games and Decisions, Economics of Networks, Intermediate Macroeconomics

MEcon: Macroeconomic Analysis

MBA: Capstone Project

SKILLS

Language: Mandarin (native), English (proficient), Cantonese (fluent)

Software: Proficient in Microsoft Office, Latex; Basic knowledge in Stata, MATLAB, R, SAS

REFERENCES

Professor Jin LI
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University of Hong Kong
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Professor Yanhui WU
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Professor Michael B. WONG
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