



**Ms. Xiaoshu Wang**  
Head of APAC ESG & Climate Research, MSCI

*Biography*

Xiaoshu Wang leads MSCI's ESG & Climate research team in APAC, primarily focusing on environmental, social, and governance (ESG) risk and performance analysis of financial institutions and companies across the region.

With more than 10 years of professional experience in the ESG field, Xiaoshu published impactful research on major ESG and sustainability trends in APAC and China.

Prior to joining MSCI, Xiaoshu was a management consultant at CapGemini, where she advised major Chinese banks and financial institutions on complying with Basel III rules, developing internal performance metrics, and operational enhancement.

Xiaoshu also worked with Business for Social Responsibility, a global sustainable business network and consultancy, to help MNCs and state-owned enterprises in China develop sustainability strategies.

Xiaoshu holds a bachelor's degree from Peking University's Guanghua School of Management and is a CFA® charterholder.